



General Assembly

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Fifty-seventh session**Fifth Committee**

Agenda item 17 (e) (i)

**Appointments to fill vacancies in subsidiary organs and
other appointments: International Civil Service Commission;
appointment of members of the Commission**

Appointment of members of the International Civil Service Commission

Note by the Secretary-General

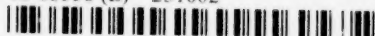
1. As indicated in document A/57/105, the General Assembly at its current session will be required to appoint five persons to fill the vacancies that will occur in the membership of the International Civil Service Commission, beginning on 1 January 2003.
2. The members of the Commission whose terms of office expire on 31 December 2002 are:

Mohsen Bel Hadj Amor (Tunisia);
Turkia Daddah (Mauritania);
José Ramón Sanchis Muñoz (Argentina);
Wolfgang Stöckl (Germany);
Eugeniusz Wyzner (Poland).

Thus, the members to be appointed should come from the following regions:

Two members from the African States;
One member from the Eastern European States;
One member from the Latin American and Caribbean States;
One member from the Western European and Other States.

3. Candidatures have been received from the following Member States:
 - (a) From the Group of African States (two vacancies):
Mohsen Bel Hadj Amor (Tunisia);
Daasebre Oti Boateng (Ghana);



- Turkia Daddah (Mauritania);
 - (b) From the Eastern European States (one vacancy):
Eugeniusz Wyzner (Poland);
 - (c) From the Latin American and Caribbean States (one vacancy):
José Ramón Sanchis Muñoz (Argentina);
 - (d) From the Western European and Other States (one vacancy):
Wolfgang Stöckl (Germany);
Anita Szlajak (Canada).
4. The appointment of the members of the Commission is governed by the provisions of articles 3, 4 and 5 of its statute. Pursuant to those provisions, and in accordance with paragraphs 3 and 4 of section II of General Assembly resolution 43/226 of 21 December 1988, the Secretary-General has undertaken consultations with Member States, through the chairmen of the various regional groups, with the executive heads of the other organizations, with staff representatives through the Federation of International Civil Servants' Associations and the Coordinating Committee for International Staff Unions and Associations of the United Nations System and with the Advisory Committee on Administrative and Budgetary Questions.
5. Regarding consultations with Member States, Eugeniusz Wyzner has been endorsed by the Group of Eastern European States and José Ramón Sanchis Muñoz has also been endorsed by the Group of Latin American and Caribbean States. All three persons proposed for the two vacancies from the African States and two persons proposed for the vacancy from the Western European and other States were nominated by their respective Governments; none has received the endorsement by the Group of African States or the Group of Western European and Other States.
6. The Secretary-General thus submits to the Fifth Committee for its consideration the list of candidates nominated for membership in the International Civil Service Commission for a four-year term of office beginning 1 January 2003:
- (a) Eastern European (one vacancy):
Eugeniusz Wyzner (Poland);
 - (b) Latin American and Caribbean States (one vacancy):
José Ramón Sanchis Muñoz (Argentina);
 - (c) African States (two vacancies):
Mohsen Bel Hadj Amor (Tunisia);
Daasebre Oti Boateng (Ghana);
Turkia Daddah (Mauritania);
 - (d) Western European and Other States (one vacancy):
Wolfgang Stöckl (Germany);
Anita Szlajak (Canada).
7. The candidates' curricula vitae follow.

Mohsen Bel Hadj Amor (Tunisia)

DATE AND PLACE OF BIRTH: 25 December 1935, Tunis

EDUCATION AND PROFESSIONAL DEVELOPMENT

- Collège Sadiki, Tunis
Baccalauréat français
Baccalauréat tunisien
- Institut des Hautes Etudes, Tunis
Diploma in History and Literature
- Université de Paris (Sorbonne)
Licencié es lettres (Master of Arts)
- Columbia University, New York - School of International Affairs, Certificate
(Economics, International Law, International Relations, United
Nations and Specialized Agencies, Diplomacy)
- Dag Hammarskjöld Foundation, Uppsala, Sweden - Seminar on "Structure, Role
and Functions of the United Nations" Paper presented on "Evaluation of
the achievements of the United Nations in relation to the needs of the
Arab and African countries".
- Training and study courses at:
 - State Department, Washington
 - Ministry of External Affairs, Ottawa
 - Provincial Administration, Toronto
 - Foreign Office, London
 - Ministry of Foreign Affairs, Paris
 - Several Specialized Agencies of the United Nations, Geneva
and EEC in Brussels
 - Federal Ministry of Foreign Affairs, Belgrade
 - Local Administration, Sarajevo

LANGUAGES: Arabic, French, English, Spanish, Italian
PRESENT FUNCTIONS

- Minister Plenipotentiary, Ministry of Foreign Affairs, Tunis
- Chairman, International Civil Service Commission, United Nations, New York
(See Annex IV) - Elected in December 1990 - Re-elected in November 1994 and November 1998.

MAIN PREVIOUS FUNCTIONS

- 1982 to 1990

On secondment from the Ministry of Foreign Affairs, Tunis, to the Food and Agriculture Organization of the United Nations (FAO) in Rome as Director of Personnel of FAO and WFP. In this capacity also participated in various committees as:

- Member - Programme and Policy Advisory Board (Chaired by the Director-General)
- Establishments Committee (Chaired by the Director-General)
- Establishments Sub-Committee
- Inter-Departmental Working Group on Training
- Advisory Committee on Compensation Claims
- Task Force on FAO/Italy Government Cooperative Programme
- B. R. Sen Awards Review Committee
- Steering Committee on Management Review
- Chairman - General Service Staff Selection Committee
- Working Group on General Service Remuneration and Related Conditions Employment
- Joint Advisory Committee on Medical Coverage

Chairman/ Vice-Chairman
(alternately)

- FAO Staff Pension Committee (in capacity of Director-General's representative)

Since 1982 Representative of FAO at all Sessions of:

- CCAQ - the Consultative Committee on Administrative (Personnel) Questions
(CCAQ - Inter-Agency organ of Directors of Personnel)
- Vice-Chairman of CCAQ in 1988
- Chairman of CCAQ in 1989
- ICSC - the International Civil Service Commission (ICSC)

- ACC** - Representative of CCAQ at the Sessions of the Administrative Committee on Coordination (ACC - Inter-Agency organ of all the Executive Heads of the U.N. system) chaired by the Secretary-General of the United Nations (1989)
- UNJSPB** - Representative of the Director-General at all Sessions of the United Nations Joint Staff Pension Board and its Standing Committee
 - First Vice-Chairman of the Pension Board (1989-1990)
 - First Vice-Chairman of the Standing Committee (1985-1986)
 - Member of the "Search Group" of the Pension Board for the appointment of new Secretary of the Pension Fund (1985-1986)

Diplomatic Service (Since 1965)

1965-1968

- Deputy Head, Department for the Americas and United Nations Affairs, Ministry of Foreign Affairs, Tunis

Embassy of Tunisia, Rome

1969-1972

- Commercial and Tourism Counsellor
- Chargé de Liaison with the Food and Agriculture Organization of the United Nations (FAO) and the World Food Programme (WFP)

1973-1975

- Deputy Permanent Representative of Tunisia to FAO and WFP, Rome
- Counsellor for economic and commercial issues

1976-1981

- Minister Counsellor, Permanent Representative of Tunisia to the Food and Agriculture Organization of the United Nations (FAO), the World Food Programme (WFP), the International Fund for Agricultural Development (IFAD), and the World Food Council (WFC)

1981

- Executive Director of Tunisia to the Executive Board of IFAD

PRIOR TO 1965

Various responsibilities:

- Professeur de Lycée (High School) in Paris and the U.K.
- In the administrative and international cooperation field at the Ministry of Education and the Ministry of Finance, Tunis
- In the private sector, with the Société Végé France, Paris - as junior executive (Administration and Budget)

PARTICIPATION IN MEETINGS/ACTIVITIES OF THE UNITED NATIONS AND ITS SPECIALIZED AGENCIES

UNITED NATIONS

- Member of the Tunisian Delegation to the United Nations General Assembly (1966) (1990)

FAO

- **1969-1981:** Delegate/Member of Tunisian Delegation at all Sessions of the FAO General Conference and Council, Meetings of Permanent Committees and Intergovernmental Groups (including special Sessions on Commodities and intensive ad hoc Intergovernmental consultations, UNCTAD/FAO in 1974), and ad hoc Groups
- FAO Regional Conferences for Africa, and the Near East
- Member of Working Group on composition and terms of reference of the Council, the Programme Committee, Finance Committee and Committee on Constitutional and Legal matters
- Coordinator of the African Group at FAO and Member of the Liaison Committee of the Group of 77
- Chairman of the Near East Group
- Participation in a number of Drafting Committees

FINANCE COMMITTEE OF FAO AND WFP

- Vice-Chairman and Acting Chairman (1975-77)
- Chairman (1978-81)

WORLD FOOD PROGRAMME

- 1969-81 - Delegate of Tunisia at all Meetings of the Intergovernmental Committee (IGC) of the World Food Programme, and the Committee on Food Aid (CFA). On several occasions elected as member to the Budgetary Sub-Committee of this body

WORLD FOOD CONFERENCE

- Member of the Tunisian Delegation to the World Food Conference (1974).
- Active participation in the various contact groups establishing new bodies such as IFAD, CFA, CFS, WFC, etc.

WORLD FOOD COUNCIL

- 1975-1981 - Head of Tunisian delegation at all World Food Council (WFC) Sessions and at Preparatory Meetings

IFAD

- 1975-1981 - Head of Tunisian Delegation at all Meetings of countries associated with IFAD, at the UN Conference on IFAD, and at meetings of the Preparatory Commission for the establishment of IFAD
- Deputy Governor (1st Session) and Acting Governor (2nd Session) of the Board of Governors
- Executive Director of Tunisia to the Executive Board

WCARRD

- Deputy Head of Delegation to the World Conference on Agrarian Reform Rural Development (WCARRD), Acting Chairman of WCARRD (1979)

OTHERS

- Vice-Chairman of the "Consultation on the technical and economic cooperation among developing countries in the field of food and agriculture"
- Member of the Selection Committee for the B. R. Sen Award (for field officers) and the A. H. Boerma Award (for journalists) in FAO

OTHER PROFESSIONAL ACTIVITIES (1964-1981)

In Italy - Member of the Tunisian Delegation on various missions on economic, financial and commercial negotiations and Representative of Tunisia in:

Numerous meetings of experts in the financial and industrial sectors concerning the promotion of foreign investments in Tunisia;

Several Annual General Assemblies of Banks;

Annual Assembly of the Industrial Employers Association (CONFINDUSTRIA);

Conference of the Institute of Marine Studies on the problem of fishing in the Mediterranean and the commercialisation of fish products (1971);

International Symposium on the harmonisation of private law and private international law in the commercial field in Africa (1972);

A number of congresses, seminars, symposia and Round Tables on economic, trade and agricultural issues of particular interest to countries of the Mediterranean area and dealing with relationships between the European Economic Community, Africa and the Arab world

In Tunisia - Participation in several seminars on foreign trade and on problems related to the development of the economy and tourism

In the U.S.A. - Delegate of Tunisia to the Third Annual International Conference of the Blair Academy of Blairstown in New Jersey on economic and political problems in the Middle East (1967)

- Participation in a number of symposia on various topics concerning Africa and the Arab world.

In the U.K. - Participation in several Round Table meetings on political and economic problems in Africa and the Arab world

From 1976 to 1989 undertook numerous missions of negotiation in Africa and Asia as Special Representative of the Director-General of FAO.

Head of FAO recruitment missions to Japan, U.S.A. and Canada.

OTHER INFORMATION

Prolonged residence and/or extensive travel for purposes of study or for professional reasons in North America, Europe, Africa, the Middle East, Asia and Latin America and Caribbean States

Official visit to China at the special invitation of the Chinese Government in 1980 and 1994.

Guest speaker on two occasions (2000; 2001), at the Moscow State Institute of International Relations on the themes of "The Future of the International Civil Service" and "The International Civil Service Commission".

Speaker at the 25th International Congress of Administrative Sciences in Athens (July 2001) on the theme "The Future of the International Civil Service".

Guest of honor at the Conference of the Association for Human Resources management in International Organizations (AHRMIO, September 2001).

DECORATIONS

- Officier de l'Ordre de la République Tunisienne
- Officier de l'Ordre du Mérite Agricole Français

Daasebre Oti Boateng (Ghana)

Daasebre Dr. Oti Boateng, known in private life as Dr. Emmanuel Oti Boateng, was enstooled as Omanhene (Traditional King) of the New Juaben State of Ghana on October 26, 1992.

He holds the degrees of

- BSc (Honours) in Economics from the University of Ghana
- MSc in Statistics from London School of Economics and Political Science and
- Ph.D in Statistics from the University of Liverpool, UK

He is a Deputy Director General of the International Biographical Institute in Cambridge, England, as well as Advisor to the United Nations on Post Adjustment Questions.

Daasebre's varied work experience began with the Deutsche Bank in Frankfurt, Germany, in 1963.

In 1966, he worked with the Boston Edison Company, in Boston Massachusetts, USA.

He also worked with the University of Ghana for 14 years (1969 – 1982), first as a Research Fellow and later as a Senior Research Fellow and Director of Studies at the Institute of Statistical, Social and Economic Research.

He was appointed to the high office of Government Statistician and Head of the Statistical Service of Ghana in 1982 and held that position with distinction for a record period of Seventeen and a half ($17\frac{1}{2}$) years until his constitutional retirement from the Public Service in May 2000.

He rebuilt the Ghana Statistical Service to the enviable position as one of the best in Africa. He successfully conducted the Population Census of Ghana in 1984 during a period of severe economic difficulties.

Daasebre has had extensive consulting experience with various International Agencies, such as:

- World Bank,
- World Health Organisation (WHO),
- United Nations Development Programme (UNDP),
- Canadian International Development Agency (CIDA),
- United Nations Population Fund (UNFPA)
- Food and Agriculture Organisation (FAO)
- United States Agency for International Development (USAID)
- International Labour Office (ILO)
- United Kingdom Department for International development (UK-DFID)

Daasebre is very active in Public and International Affairs and belongs to many Professional Societies. He has been a member of the United Nations Statistical Commission from 1983 to 1998 and was elected Chairman of the Commission from 1987 to 1989. By his election, Ghana became the first African Country to be elected to the Chair of the United Nations Statistical Commission. He is a Member and a Former Vice-President of the International Statistical Institute, a worldwide professional body of eminent statisticians established in 1885.

Daasebre is also a Member of the International Association of Official Statisticians, a Member of the African Statistical Association and a Fellow of the Ghana Statistical Association.

In January 1993, Daasebre was elected Chairman of the 15th International Conference of Labour Statisticians in Geneva, Switzerland. By this achievement, he became the first African to assume the Chairmanship of the International Conference of Labour Statisticians.

In April 1993, Daasebre was appointed a Member of the United Nations Advisory Committee on Post Adjustment Questions (ACPAQ). He was re-appointed to this position in January 1997 for a second term of four (4) years. He was again appointed to this position for a third term of four (4) years in January 2001.

In this capacity, Daasebre is among a small group of specialists who give technical advice to the United Nations and other International Organisations on matters relating to post adjustments and restoration of purchasing power parity among International Civil Servants working in different locations throughout the world.

He was one of the Population Experts invited by the United Nations to a Meeting in New York in September 1996, to prepare a revised Principles and Recommendations on the year 2000 round of World Population and Housing Censuses Programme.

Daasebre has over 70 technical publications to his credit in the areas of Statistics, Economics, Population and Policy Issues. He has also supervised and coordinated the production of over 350 statistical publications.

Daasebre was a Member of the Council of State of Ghana, during the first term of the 4th Republic (1993 – 1997).

He is a Member of the Eastern Regional House of Chiefs and the national House of Chiefs.

He is also a Member of the Standing Committee of the National House of Chiefs and Chairman of Finance and Administration Committee of the House

In recognition of his achievements, the very first edition of the "International Leaders in Achievement" published by the International Biographical Center in Cambridge, England in 1988 was dedicated to Daasebre, among other distinguished personalities for his "outstanding contribution as a Statistician"

Daasebre is also the recipient of the special commemorative 24-karat Gold Medal, the year 2000 Millennium Medal of Honour, awarded by the American Biographical Institute for his "collective contributions to society"

Under his leadership, remarkable achievements have been made in the socio-economic and cultural landscape of New Juaben. He has institutionalised the Akwantukese festival of the Chiefs and people of New Juaben to foster development in unity for the welfare of the citizenry. He has also carried out a major reconstruction of the New Juaben Palace, which has gained worldwide recognition and is now a beacon of four packages to the region.

Turkia Ould Daddah (Mauritania)

I. PROFESSIONAL FIELDS OF ACTIVITY

- A. Public Administration and Development
- B. Women and Development
- C. Training and Development

II. EDUCATIONAL BACKGROUND

- Graduate from the University of Paris (Sorbonne), French Literature - History and Arab Literature
Diplôme d'Etudes Supérieures de l'Université de Paris
- Graduate from the Ecole Pratique des Hautes Etudes de Paris, Sociology
- Teaching Credential, CAPES (Certificat d'Aptitudes pédagogiques), Paris

Languages

Excellent written and spoken: French, English, Arabic.

III. PROFESSIONAL BACKGROUND

A. Teacher

From 1961-1963 Teacher at the Nouakchott High School (Lycee)

B. Diplomat

From 1963-1966 Responsible for relations with Unesco, Mauritanian Embassy in Paris

1966-1987 Diplomatic activities as a Member of the Mauritanian Delegation to the United Nations

1. *General Assembly of the United Nations*

1968: Vice-President of the Third Commission of the General Assembly

1969: President of the Third Commission of the General Assembly

1970-1972: Head of the Mauritanian Delegation to the General Assembly

1982 Vice-President of the Special Policy Commission of the General Assembly

2. *Technical Commission of the United Nations*

1966-1969: Representative of Mauritania, Commission on Women

1968-1972: Representative of Mauritania, Human Rights Commission, appointed by Secretary General

U. Thant as a Member of the Council of Administration of the United Nations Fund (UNFPA)

C. Higher Civil Servant (Mauritania)

1970-1972

Secretary General, Ministry of Foreign Affairs and Co-operation: in addition to administrative tasks, the special assignment of dealing with complexities involved in relations between donor countries and recipient countries, between the political power and the administrative authorities in a Third World country.

1973-1979

Director of the National School of Administration - Ecole Nationale d'Administration (ENA): Administrative and financial management, definition of objectives and educational orientations, the setting up of a Documentation and Research Centre within the ENA, initiation and follow-up of studies by professors, students and higher civil servants responsible for courses on useful themes for the country's development.

D. Researcher and Consultant

1979-1981

Researcher at the International Institute of Administrative Sciences (Brussels), responsible for opening this Institute to the African and Arab countries. Co-ordinator of research on African Public Administration. Final Report « *For an African Public Administration Adapted to the Socio-cultural Environment: realities and proposals* »

1981-91

1. Member of the Mauritanian Commission for Administrative Reform.

2. Consultant for drawing up programmes and training schemes in public administration for development, at the School of the Cultural and Technical Co-operation Agency of Bordeaux (agence de la francophonie).

3. National Expert involved in the conception and implementation of an Institutional Development and Administrative Reform Project. This work, in close co-operation with the World Bank, the International Institute of Public Administration of Paris and the International Development Training Institute of Washington, included:

a) conception, organisation and promotion of Study Days, b) conception of a five-year programme for training public officials, c) conception and promotion of a workshop for the improvement of performances within the Ministry of the Interior, d) contribution to the study on the personnel management policy of the State, in co-operation with CEGOS of Paris.

E. International Expert

Since 1985 until now

Member of the International Civil Service Commission, elected by the General Assembly of the United Nations as an Expert.

1991-1998

Director General of the International Institute of Administrative Sciences, Brussels

- first woman to become Director General of the Institute
- responsibilities of the Director General: in charge of the Permanent Administrative Services and responsible for their functioning; responsible for drawing up and carrying out the programme of activities of the Institute; maintains relations with the members of the Institute and with international organisations; co-ordinates the activities of the various standing committees and groups of the Institute with those of the Specialised Associations.
- positive developments which resulted during my term of office:
 - strengthened relations with the European Commission:
 - 1) PHARE-TACIS, a series of seminars on local government and democracy;
 - 2) Human Rights (publication: *Human Rights and Public Administration*);
 - 3) Budgetary Procedures (a study requested by the Commission)
 - development of relationships and synergies with major international organizations (UNO, Unesco, OECD, etc.) and regional organizations (CAFRAD, OEPA, CLAD, etc.)
 - introduction of innovations which contributed to the modernisation and professionalisation of IIAS;
 - personalised relations with a good number of administrative and political leaders in both the industrialised and developing countries;
 - relations developed with high level experts who now belong to the Institute's extensive network;
 - expertise and know-how in preparing and organising international working groups, conferences, seminars, notably on themes related to the major problems of contemporary administrations and States.
- Resignation as IIAS Director General, at my request, to take effect on 31 December 1998, and unanimously appointed by the Council of Administration as:
 - *Honorary Member of IIAS
 - *Member of the Institute's Research Advisory Council

F. Keynote Speaker

- *An Overview of Administrative Reforms in Europe*, Principal Commentary. Report on Administrative Reform, organised by the UNDP and the Government of Vietnam (1996)
- *Gouvernance et Défense*, rapport des Journées d'Etudes du Secrétariat de la Défense Nationale et de l'Institut des Hautes Etudes de la Défense Nationale, Paris (September 1997)
- *Gouvernance dans la région Euro-Méditerranéenne*, rapport de la conférence organisée par les gouvernements des Pays-Bas et du Maroc, contribution sur « la Société Civile: Perspective Sud-Méditerranéenne » (March 1997)

IV. PUBLICATIONS

An extensive list of publications may be obtained upon request; the following list is a sampling of my contribution as Director General to the various publications of the International Institute of Administrative Sciences:

- *Management of Public Service Reform: a Comparative Review of Experiences in the Management of Programs of Reforms of the Administrative Arm of Central Government*, Editors: Joan Corkery, Turkia Ould Daddah, Colin O'Nuallain and Tony Land, IOS Press, 1998.
- *The Impact of 1980/1990 Economic Reforms on the Condition of Women in Africa*, edited by Françoise Gallouédec-Genuys, Proceedings, Seminar, IIAS/AAPAM, Accra, 1996 (Distribution: IISA-IIAS), 1998.
- **Proceedings of Annual Conferences and Congresses:**

Proceedings of the Québec City Round Table (Canada), 1997: *« Estates General of Public Administration: the changing world of government. How far have we come? Where are we headed? »*, Panel: *Transformation of the structures and systems of government* (Distribution: IISA-IIAS), 1998, 230 pp.

New Challenges for Public Administration in the Twenty-first Century: efficient civil service and decentralised public administration, Proceedings, Third International Conference, Beijing, 1996 (Distribution: IOS Press).

Administration and Society: administrative response to globalization and socio-cultural change, Proceedings, 23rd International Congress of Administrative Sciences, Riyadh-Dubai Congress, 1995 (Distribution: Ets. Bruylant - Bruxelles / Brussels) 1996, 172 pp.

V. HONORARY POSITIONS

- Vice President of the Council of Administration of the Union of International Associations.
- Member of the 'Conseil Scientifique de Redaction' of the Review: *Centre Africain de Formation et de Recherches Administratives pour le Développement (CAFRAD)*.
- Member of the Board of Development Policy Management Forum (DPMF).
- Honorary Member of the International Institute of Administrative Sciences (IIAS).
- Member of the IIAS Research Advisory Council.

DECORATIONS

* Commandeur de l'Ordre du Mérite français.

* IIAF Gold Medal: awarded to underline the outstanding activity carried out for the international development of the administrative sciences and for contributing to 'francophonie', presented by Renaud Denoix de Saint Marc, Vice president of the Conseil d'Etat and President of the French Institute of Administrative Sciences.

José Ramón Sanchis Muñoz (Argentina)

Diplomatic career and international posts

March 2000	Director, National Foreign Service Institute in the Ministry of Foreign Affairs.
1993-1999	Argentine Ambassador to Japan.
October 1995- December 1996	Concurrent Argentine Ambassador to the Socialist Republic of Viet Nam.
1992-present	Under-Secretary for International Economic Negotiations (rank of Ambassador), in the Ministry of Foreign Affairs, Buenos Aires.
1987-1992	With the rank of Minister, served in the Ministry (1987-1989 and 1992) and as a Deputy Chief of Mission, Argentine Embassy in Tokyo (1989-1992).
1986-1987	Senior Consultant for the United Nations, New York (on leave of absence from the Argentine Foreign Service).
1983-1986	Consul General of Argentina in New York.
1980-1982	Director of Scientific and Technical Cooperation (1980-1981), Director of Multilateral Economic Affairs (1982), Argentine Ministry of Foreign Affairs, Buenos Aires.
1974-1980	Minister, Economic Affairs in the Argentine Mission to the International Organizations, Geneva.
1970-1974	Economic Affairs Bureau, Foreign Ministry, Buenos Aires.
1965-1970	Secretary of Embassy, Argentine Embassy, Washington, D.C.
1961-1964	Secretary of Embassy, Chief of Technical Assistance Bureau, Ministry of Foreign Affairs, Buenos Aires.
December 1960	Entered, through competitive examinations, the Argentine Foreign Service.

Academic experience

1999	Professor of International Organizations (graduate studies), School of Economics, University of Buenos Aires.
May 1997	Member of the Advisory Committee, Ritsumeikan Asia Pacific University.
1972-1974	Director, School of International Relations, Universidad del Salvador.
1974	Argentine Foreign Service Institute, Course on Commodities.
1970-1974	Professor, University del Salvador, Buenos Aires. Chairs: - History of the Twentieth Century (1971); - World Economic History (1972) — School of Economics;

- International Organizations (1973 and 1974);
 - Contemporary Conflicts (1974).
- 1970 Instituto del Profesorado Sagrado Corazón, Buenos Aires (university level), course on International Politics.
- 1964 Instituto del Profesorado Sagrado Corazón (university level), Buenos Aires. Chairs:
- Modern History;
 - Contemporary History.

Education

- 1958 Law Degree. The Law School of the University of Buenos Aires.
- 1965-1966 Graduate course in International Relations, American University, Washington, D.C.
- 1964 United Nations Programme for Heads of Technical Assistance Bureaux, New York, Washington, D.C., and European headquarters.
- 1964 OAS programme for the Study of the Pan-American system, Washington, D.C.

International conferences and meetings

Member of Panel at the Sixth International Conference of the Latin American Public Administration Center (CLAD), on reform of the State and of the civil service, Buenos Aires, November 2001.

President, United Nations Conference on Restrictive Business Practices, Geneva, 1979 and 1980.

Vice-President, United Nations Conference on an International Code of Conduct for the Transfer of Technology, Geneva, 1978-1981.

Chairman of Committee on Transfer of Technology, UNCTAD V, Manila, 1979.

Plenipotentiary, IFAD Conference, Rome and Geneva, 1976.

Chairman or member of Argentine delegation to seventeenth session of the United Nations General Assembly, New York, 1962.

Bilateral economic meeting with the United Kingdom of Great Britain and Northern Ireland, London, 1971.

Conferences and meetings on trade and international cooperation (UNCTAD, GATT, WIPO, UNDP), Geneva, Rome and New York, 1970-1980.

Sixth special session of the United Nations General Assembly, New York, 1974.

World Food Conference, Rome, 1974.

United Nations Conference on Wheat, Geneva, 1971.

Non-aligned nations Ministerial Conference, Belgrade, 1978.

Bilateral cooperation meetings with Romania, Hungary, Czechoslovakia and Colombia, in each of those countries, 1981.

Posts in United Nations organizations, New York

- 1999 Elected member of the United Nations International Civil Service Commission, for a period of four years.
- 1987 Consultant for Latin American Bureau, UNDP, New York (on leave of absence from the Argentine Foreign Ministry).
- 1986-1987 Senior Officer, Office of the Director General for Economic Development and Cooperation, New York (on leave of absence from the Argentine Foreign Ministry).

Associations

- Argentine Foreign Service Association, from 1961 (Vice President, 1982).
- Inter-American Bar Association, Washington, D.C., from 1966.
- Association of Foreign Consuls, New York (1982-1985).
- International Council for Environmental Law, Bonn, from 1970.
- Association of Consuls of the Americas, New York (1982-1985). Vice President, 1983-1984; President, 1985.
- CARI (Argentine Centre for International Relations), 1990.
- Member of the Argentine Academy for the Environment, 1993.
- President, Tokyo Lawn Tennis Club, 1997-1999.
- Okita Foundation, member of the Board since 1999.

Books published

- La Argentina y la Segunda Guerra Mundial* (Argentina and the Second World War) (Buenos Aires, Grupo Editor Latinoamericano, 1992).
- Japón y la Argentina — Historia de sus Relaciones* (Japan and Argentina — History of their Relations) (Buenos Aires, Editorial Sudamericana, 1997). A Japanese translation was published in 1998 in Tokyo by JETRO (Japan External Trade Organization).

Publications and contributions to conferences and seminars

- Related to foreign policy, development, conservation of natural resources and the environment, transfer of technology, technology cooperation.
- December 1993. Master Class in Keio University (Tokyo) on Argentine economic policies.
- September 1998. Seminar in Waseda University, Tokyo: "Japan-Argentina — History of the Bilateral Relations".

Decorations

Great Officer of the Order of Rio Branco (Brazil).

Grand Cordon of the Order of the Rising Sun (Japan).

Languages

Spanish, English, French, Italian.

Wolfgang Stöckl (Germany)

born on 11 June 1948 in Calden, Germany

Current Position

Director for Economic and Development Affairs,
Global Affairs and United Nations Department,
Foreign Office of the Federal Republic of Germany

since 1997

Member, International Civil Service Commission (ICSC)

Previous Positions and
Activities

1997 – 2000

Deputy Permanent Representative, Permanent Mission of the Federal Republic of Germany to the Organization for Economic Cooperation and Development (OECD), Paris,
Delegate, Public Management Committee (Human Resources Management, Civil Service Pay, Public Management Reform) and Coordinating Committee on Remuneration (CCR)

1998

Co-Chairman, Working Group on the Consultative Process and Working Arrangements, International Civil Service Commission (ICSC)

1997

Chairman, Committee for Programme and Coordination (CPC)

1995 – 1997

Member, Advisory Committee on Administrative and Budgetary Questions (ACABQ)

1991 – 1997

Counsellor, Permanent Mission of the Federal Republic of Germany to the United Nations, New York, in charge of UN

**Reform, Common System and Human Resources
Management issues**

- Delegate, Fifth Committee of the General Assembly and
Committee for Programme and Coordination (CPC),
Rapporteur in 1993, Vice-Chairman in 1995**
- 1990 Special Adviser for Management and Personnel Questions to
the Minister for Foreign Affairs of the German Democratic
Republic (seconded by the Foreign Office of the Federal
Republic of Germany)
- 1987 – 1991 Deputy Director, Personnel Management Division, Foreign
Office of the Federal Republic of Germany
- 1985 – 1987 Head, Headquarter Inspection Unit, Foreign Office of the
Federal Republic of Germany
- 1983 – 1985 Director, German-Saudi Arabian Liaison Office for Economic
Affairs, Riyadh, Saudi Arabia
- 1980 – 1983 German Consul in Cairo, Egypt
- 1979 – 1980 Assistant Director, Training Centre of the Federal Foreign
Office, in charge of competitive entry examination for German
Foreign Service
- 1977 Joined Foreign Office of the Federal Republic of Germany
- 1976 Ministry of the Interior, Land Hesse, Germany, Department of
Personnel
- 1973 – 1974 Assistant judge and assistant attorney, Ministry of Justice,
Land Hesse, Germany

1972 – 1980

President, City Council of Melsungen, Germany

Educational Background

1977 – 1979

Training Centre of the Federal Foreign Office, Bonn, Germany

1975 – 1976

Postgraduate Degree in Public Administration at the German Graduate School of Public Administration, Speyer, Germany

1975

Second State Examination in law (Bar Examination)

1972

First State Examination in law (Master's Degree)

1967 – 1971

Studies of law at the University of Marburg, Germany

Publications

Various publications on administrative, budgetary and personnel issues

Languages

English, French, basic Arabic and Spanish

Anita Szlazak (Canada)

A bilingual senior executive with domestic and international experience in regulatory and administrative matters and the ability to deal effectively with highly technical and complex areas involving many players and competing interests.

HIGHLIGHTS OF PROFESSIONAL EXPERIENCE**LEADERSHIP/MANAGEMENT/ANALYSIS**

- Heard cases and made decisions, as a Member of a quasi-judicial tribunal within Canada's trade remedies system, with respect to: injury caused by dumped and subsidized imports, customs and excise tax appeals, and complaints regarding government procurement. Advised the Minister of Finance on requests from Canadian producers for tariff relief on imported textile inputs used in further manufacturing.
- Reported to Parliament, as one of three Commissioners, on the administration of the Public Service Employment Act with respect to appointments, appeals, staffing audit and investigation of complaints. Developed and enforced the equity and fairness of federal government employment policies and practices.
- Established and managed a team responsible for the Government of Canada's role in the 1988 Olympic Winter Games in Calgary. Developed and negotiated the umbrella agreement covering the participation of all federal government departments in the Calgary Games and providing the framework for \$200 million in direct funding, including the construction of the facilities at Canada Olympic Park and the provision of essential and discretionary services. Co-ordinated the activities of over 25 federal departments, agencies and Crown corporations that were to become involved in the Games.
- Directed the activities of five branches in the Program Management Directorate of the Canadian Parks Service - approximately 55 employees and a \$5 million budget. Responsible for realty services for 35 national parks and reserves and over 100 national historic sites and canals across Canada, socio-economic research, marketing, strategic policy and planning. Initiated the rationalization and realignment of Directorate responsibilities. Established a new system for prioritizing and justifying the Directorate's capital budget.

- Directed the activities of four divisions in the International Telecommunications Branch of the Department of Communications - 27 employees and a \$1.5 million budget. Mastered a complex field in terms of subject matter and interested parties. Restructured Branch initiatives to deal more effectively with Canada's international telecommunications interests.
- Led an External Affairs review to develop key criteria for Canada's continued participation in the United Nations Educational, Scientific and Cultural Organization following the decisions of the U.S.A and Britain to withdraw from the Organization.
- Led a comprehensive review of Canada Mortgage and Housing Corporation's International Relations responsibilities. Developed a positioning strategy in keeping with the Corporation's overall mandate and the Government of Canada's current priorities. Recommended an organizational structure and a planning framework that were implemented to carry out the new role.
- Determined the policy, legal, political and bureaucratic constraints involved in updating National Health and Welfare's electronic data processing systems for Income Security Programs and integrating them with related federal payments systems in other departments.

NEGOTIATION/REPRESENTATION

- Represented the Government of Canada on the Administrative Council (governing body) of the International Telecommunication Union, Geneva. Led Canadian delegations in a number of other international meetings and negotiations.
- Represented the Government of Canada on the Board of Directors and the Executive Committee of the Calgary Olympic Organizing Committee.
- Developed and negotiated nine comprehensive legal agreements with the major partners in the Calgary Olympic Winter Games, ensuring that federal interests and long-term investments were protected.
- Represented the Government of Canada and the Institute of Public Administration of Canada on the Executive Committee of the International Institute of Administrative Sciences, Brussels. Elected Vice President of the Executive Committee.
- Represented External Affairs in bilateral air negotiations with ten countries, including the U.S.A., U.S.S.R., People's Republic of China, Italy and Japan. The Canada-U.S. Air Agreement was the largest and most complex bilateral agreement in the history of civil aviation.

CAREER HISTORY

CONSULTANT	1999-
• Business-government relations • Government human resource policies	
CANADIAN INTERNATIONAL TRADE TRIBUNAL	1995-99
Member	
ENVIRONMENT CANADA	1990-94
Director General, Special Projects Atmospheric Environment Service (1992-94)	
Director General, Program Management Canadian Parks Service (1990-92)	
TREASURY BOARD OF CANADA	1982-90
Special Advisor, International Relations Canada Mortgage and Housing Corporation (1988-90)	
Senior Policy Advisor, Program Branch Treasury Board of Canada (1986-88)	
Special Advisor (on UNESCO and GATT Negotiations) Department of External Affairs (1984-86)	
Executive Director Government of Canada Office for the 1988 Olympic Winter Games (1982-84)	
PUBLIC SERVICE COMMISSION OF CANADA	1976-82
Commissioner	
DEPARTMENT OF COMMUNICATIONS	1972-76
Director General International Telecommunications (1973-76)	
Deputy Director General International Telecommunications (1972-73)	

DEPARTMENT OF EXTERNAL AFFAIRS
Foreign Service Officer

1967-72

Transport, Communications and Energy Division (1969-72)
U.S.A. Division (1969)
Eastern European Division (1969)
Aid and Development Division (1967-68)

**ORGANISATION FOR ECONOMIC CO-OPERATION
AND DEVELOPMENT, Paris, France**
Research Economist, Development Centre

1964-67

EDUCATION

Harvard Graduate School of Business Administration, Boston, Mass.
Advanced Management Program

1981

Collège d'Europe, Bruges, Belgium
Certificat de hautes études européennes
(Major - Economics, Minor - Regional Planning)

1964

University of Toronto
B.A. (Economics)

1963

PERSONAL

Languages: Fluently bilingual in English and French, reading knowledge of Spanish

Date of Birth: January 1, 1943.

Eugeniusz Wyzner (Poland)**Education**

Law degree (International Law), Warsaw University;
Post-graduate studies at the Hague Academy of International Law

Current position

Vice-Chairman, International Civil Service Commission (ICSC)

**Professional Experience of Executive and Personnel Management
Responsibilities in Public Administration (Art. 3 of the ICSC statute)**

At the United Nations Secretariat, he served as Under-Secretary-General for Public Information (1992–1993) and Under-Secretary-General for Conference Services and Special Assignments (1982–1992). While managing those two large departments, he was personally involved in the development and implementation of various reform and efficiency measures, in order to provide professional and effective conference and information services to Member States.

Over a long period of time, he participated in the work of United Nations bodies dealing with various aspects of personnel issues. He was Chairman of the Appointments and Promotion Board (1991–1993), of the Steering Committee for the Improvement of the Status of Women in the Secretariat (1989–1992), and of the Publications Board (1982–1993). He was also a member of the Programme Planning and Budgeting Board (1984–1993), and the Secretariat Group on Administrative Reform (1983–1984).

In his country's Civil and Foreign Service, he held a wide range of posts requiring managerial competence. Before assuming his current position, he served as Ambassador, Permanent Representative of Poland to the United Nations. He was the Secretary of State and First Deputy Minister for Foreign Affairs of Poland in 1996 and 1997. From 1994 to 1995, he was the Parliamentary Secretary and Deputy Minister for Foreign Affairs of Poland. During that period (1994–1997), he was Vice-Chairman of his country's delegation to the General Assembly.

From 1973 to 1978 he was his country's Permanent Representative to the United Nations Office in Geneva. In 1978, he became Director of the Department of International Organizations in the Ministry of Foreign Affairs of Poland. His executive career at the Foreign Ministry began as Head of the Treaties Section. Later, he became Deputy Director (1968) and Director (1971) of the Ministry's Legal and Treaties Department.

Other professional and United Nations activities

Delegate to more than 20 sessions of the General Assembly and numerous sessions of the Economic and Social Council

Chairman, Preparatory Committee for the 2000 Review Conference of the Parties to the Treaty on the Non-Proliferation of Nuclear Weapons (second session — 1998),

Chairman, United Nations Exhibits Committee (1992–1993)

Member, United Nations Senior Advisory Board on Services to the Public (1989–1993)

Chairman, the IAMLAPD (coordinating inter-agency organ in matters referring to language, publications and documentation services of the United Nations system 1982–1991)

Chairman, United Nations Disarmament Commission (1982)

Chairman, Legal Subcommittee, United Nations Committee on the Peaceful Uses of Outer Space (until 1982)

Also, member of the Boards of Directors of the International Peace Academy (New York); of the International Institute of Space Law (Paris), and of the International Congress Institute (Salzburg)

Other functions in Poland

Vice-Chairman, Poland's Committee on the Observance of the Fiftieth Anniversary of the United Nations (1994–1996)

Chairman, Governmental Board on the Implementation of the Convention on the Prohibition of Chemical Weapons (1996–1997)

Member, Committee on Space Research, Polish Academy of Sciences (1996–1997)

Decorations and citations

Polish decorations, including Grand Commander's Cross of the Order of *Polonia Restituta* and title of "Poland's Diplomat of the Year" (1996); Order of the *Légion d'Honneur* awarded by the President of France; Order of the Phoenix awarded by the President of Greece; Testimonial from the United Nations Secretary-General in recognition of dedicated service in support of the United Nations peacekeeping operations

Publications

Writings on various international subjects, including the United Nations

Languages

Polish, English, French, Russian